Sponsor: R. Poters/COU

ORDINANCE NO. 25-21

AN ORDINANCE ADDING SECTION 147.13 TO THE CODIFIED ORDINANCES OF THE CITY OF JACKSON AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO HIRE AND COMPENSATE SEASONAL EMPLOYEES AS REQUIRED AND DECLARING AN EMERGENCY.

WHEREAS, the legislative authority of the City of Jackson finds that the City of Jackson requires seasonal employees to provide work for the City during particular seasons and whose employment is for 19 weeks or less in a calendar year; and

WHEREAS, this matter constitutes an emergency that requires immediate action to protect the health, safety and welfare of the City of Jackson so that the City may begin to solicit applications from potential seasonal employees and to hire those persons best qualified to provide the extra labor required for the operation and maintenance of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE LEGISLATIVE AUTHORITY OF THE POLITICAL SUBDIVISION OF THE CITY OF JACKSON, OHIO THAT THIS MATTER CONSTITUTES AN EMERGENCY FOR THE REASONS SET FORTH ABOVE AND THAT SECTION 147.13 BE ADDED AND MADE PART OF THE CODIFIED ORDINANCES OF THE CITY OF JACKSON AND THAT IT BE PLACED WITHIN THE JACKSON CITY CODE AT ITS NEXT PUBLICATION AS FOLLOWS:

147.13 SEASONAL EMPLOYEES.

The Service-Safety Director may hire seasonal employees as the Director determines necessary. The Director shall determine the wages to be paid to seasonal employees but said wages shall not exceed 150% of the State minimum wage at the time of employment and such employees shall not be entitled to health insurance or any other City benefits other than those required by Ohio or Federal law. Seasonal employees shall not work more than 29 hours per week and no more than 19 weeks in one calendar year. Seasonal Employees shall serve at the pleasure of the Director.

In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be deemed to have passed but with no emergency clause and shall take effect at the earliest time permitted by law.

It is hereby found and determined that all formal actions of this Council concerning and relating to adoption of this ordinance were adopted in an open meeting of this Council and the deliberations of this Council and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legisla day of Min_, 2021.	tive Authority of the Political Subdivision on this <u>Al</u> President of Council
ATTEST: Clerk of the Legislative Authority Approved this Aday of Manage 2021.	
	Mayor Ranoyman