

SPONSOR

Jones/Smith

ORDINANCE NO. 38 -12

AN ORDINANCE AUTHORIZING A WAGE INCREASE FOR CERTAIN CITY EMPLOYEES THAT ARE MEMBERS OF THE CITY OF JACKSON, OHIO EMPLOYEES, LOCAL #3619 AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, OHIO COUNCIL 8, AFL-CIO AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JACKSON, STATE OF OHIO, as follows:


Section 1: The legislative authority of the City of Jackson, Ohio hereby authorizes a wage increase for positions as described in Exhibit A, as attached hereto and incorporated herein. The new wage rates shall be effective as of September 1, 2012 and shall be paid retroactively to those employees described in the job description of Exhibit A.

Section 2. This Ordinance is hereby declared to be an emergency Ordinance necessary ~~for the immediate preservation of the public peace, health or safety of the City of Jackson, Ohio~~ in that it is necessary to implement the wage increases as soon as possible. Therefore, this Ordinance shall go into effect upon passage and approval by the Mayor, as provided in Ohio Revised Code Section 731.30.

Section 3. In the event this Ordinance receives a majority vote for passage but fails to receive the required number of votes to pass as an emergency, then this Ordinance shall be deemed to have passed but with no emergency clause, and shall take effect at the earliest time permitted by law.

It is hereby found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that the deliberations of this Council that resulted in such formal actions were in a meeting open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PASSED AND ADOPTED by the Legislative Authority of the Political Subdivision on this 10th day of September, 2012.


President of Council

ATTEST:



Clerk of the Legislative Authority

Approved this 10th day of September, 2012


Mayor

THE CITY OF JACKSON, OHIO EMPLOYEES, LOCAL #3619
AND
AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES, OHIO COUNCIL 8, AFL-CIO

APPENDIX B: WAGES

JOB DESCRIPTIONS:

WAGE RATE EFFECTIVE:

<u>CITY HALL</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Administrative Assistant	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Administrative Secretary	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Janitor	\$ 17.41	\$ 17.41	\$ 17.93	\$ 14.80	\$ 15.24
Facility Maintenance Man	\$ 17.41	\$ 17.41	\$ 17.93	\$ 14.80	\$ 15.24
Probationary Clerk	\$ 13.45	\$ 13.45	\$ 13.85	\$ 11.43	\$ 11.78
<u>AUDITORS OFFICE</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Deputy Auditor	\$ 21.29	\$ 21.29	\$ 21.93	\$ 18.10	\$ 18.64
Assistant Deputy Auditor	\$ 19.60	\$ 19.60	\$ 20.19	\$ 16.66	\$ 17.16
Accounting Clerk I	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
<u>UTILITY DEPARTMENT</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Billing/Assistant Utility Superintendent	\$ 18.34	\$ 18.34	\$ 18.89	\$ 15.59	\$ 16.06
Assistant Billing Clerk	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Utility Clerk	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Utility Clerk/Meter Reader	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Part-time Utility Clerk/Meter Reader	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Meter Reader	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Part-time Meter Reader	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Service Man	\$ 17.41	\$ 17.41	\$ 17.93	\$ 14.80	\$ 15.24

<u>ELECTRIC DEPARTMENT</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Working Foreman					
Lineman A Class	\$ 27.20	\$ 27.20	\$ 28.02	\$ 23.12	\$ 23.81
Lineman B Class	\$ 23.33	\$ 23.33	\$ 24.03	\$ 19.83	\$ 20.43
Lineman C Class	\$ 22.54	\$ 22.54	\$ 23.22	\$ 19.16	\$ 19.73
Lineman D Class	\$ 19.27	\$ 19.27	\$ 19.85	\$ 16.38	\$ 16.87
Tree Trimmer/Lineman Helper Foreman	\$ 20.38	\$ 20.38	\$ 20.99	\$ 17.32	\$ 17.84
Tree Trimmer/Lineman Helper	\$ 19.27	\$ 19.27	\$ 19.85	\$ 16.38	\$ 16.87
<u>Recreation</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Laborer	\$ 15.79	\$ 15.79	\$ 16.26	\$ 13.42	\$ 13.82
<u>Garbage Department</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Working Foreman	\$ 18.34	\$ 18.34	\$ 18.89	\$ 15.59	\$ 16.06
Garbage Truck Driver/Loaders	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
<u>Street and Alley Department</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Working Foreman	\$ 18.34	\$ 18.34	\$ 18.89	\$ 15.59	\$ 16.06
Equipment Operators	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Skilled Laborer	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Laborer	\$ 16.31	\$ 16.31	\$ 16.80	\$ 13.86	\$ 14.28
<u>Maintenance Garage</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Mechanic	\$ 17.41	\$ 17.41	\$ 17.93	\$ 14.80	\$ 15.24

<u>Wastewater Department</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Chief Plant Operator	\$ 20.13	\$ 20.13	\$ 20.73	\$ 17.11	\$ 17.62
Process Control	\$ 18.34	\$ 18.34	\$ 18.89	\$ 15.59	\$ 16.06
Plant Operator	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Plant Repairman	\$ 17.41	\$ 17.41	\$ 17.93	\$ 14.80	\$ 15.24
Lab Technician II	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Lab Technician I	\$ 16.42	\$ 16.42	\$ 16.91	\$ 13.96	\$ 14.38
Pretreatment Coordinator	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Skilled Laborer	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Administrative Secretary	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Flex Wastewater Plant/Lab Tech & Pretreatment Backup	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
<u>Water Plant Department</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Chief Plant Operator	\$ 20.13	\$ 20.13	\$ 20.73	\$ 17.11	\$ 17.62
Plant Operator	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Flex Plant Operator	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Plant Repairman	\$ 17.41	\$ 17.41	\$ 17.93	\$ 14.80	\$ 15.24
Maintenance	\$ 16.77	\$ 16.77	\$ 17.27	\$ 14.25	\$ 14.68
<u>Water Distribution / Sewer Collection Department</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Working Foreman	\$ 18.34	\$ 18.34	\$ 18.89	\$ 15.59	\$ 16.06
Skilled Laborer	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Relief Water Plant Operator / Skilled Laborer	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
<u>Cemetery</u>	9/1/2010	9/1/2011	9/1/2012	Effective 9/1/10 to 8/31/12 New Employee Rates:	Effective 9/1/12 to 8/31/13 New Employee Rates:
Working Foreman	\$ 18.34	\$ 18.34	\$ 18.89	\$ 15.59	\$ 16.06
Skilled Laborer	\$ 17.27	\$ 17.27	\$ 17.79	\$ 14.68	\$ 15.12
Laborer	\$ 16.31	\$ 16.31	\$ 16.80	\$ 13.86	\$ 14.28

Following is the reduced entry level hourly rate for each classification, which works as follows:

Entry Level

85%

However, current employees shall not be effected by this change in entry level wages.

Date Signed: Sep 6, 2012

For the Employer:

Randy R. Heath
Randy R. Heath, Mayor

William R. Sheward Jr.
William R. Sheward, Jr.
Director of Public Service/Safety

For the Union:

W. Scott King
W. Scott King, President

Mark Campbell
Mark Campbell, Vice President

Gary Arnold
Gary Arnold, AFSCME, Local #3619 Rep.

Date Signed: _____

For the Employer:

Randy R. Heath, Mayor

William R. Sheward, Jr.
Director of Public Service/Safety

For the Union:

W. Scott King, President

Mark Campbell, Vice President



Gary Arnold, AFSCME, Local #3019 Rep.

Sept 5 - 2012
O-C-8

